

Tenterden Schools Christian Worker Trust

Registered address: 36 High Street Biddenden Kent TN27 8AH
Charity Commission Registration number 1148017

TRUSTEES ANNUAL REPORT 2015

Objectives and Activities:

To advance education for the public benefit, in particular but not exclusively Religious Education in a way which is consistent with a religious ethos through the employment of a schools' worker to work within Homewood school Tenterden, or any primary school in the catchment area of Homewood.

Trustees to the end of December 2015:

Reverend Jeremy Newson: 71 High Street Tenterden Kent TN30 6BB.

Reverend Alexander Bienfait: 36 High Street, Biddenden, Ashford Kent TN27 8AH

Mr Murray Wilkinson: The Limes, Otterden Road, Eastling, Faversham, Kent ME13 0BN

Mr Richard John Page: White Gate, Grigg Lane, Headcorn, Ashford, Kent TN27 9LU

Reverend Sarah Williams: All Saints' Rectory, Park Street, Romney Marsh, Kent TN27 9A

Volunteers and Employees:

Nathan Wilson (employee) full time.

Also Trustees listed above.

Summary of activities and achievements:

PHSE (Personal, Health and Social Education): Nathan was appointed mentor and tutoring co-ordinator for the school in September 2014. Giving responsibility to co-ordinate the PHSE (Public Health and Social Education) curriculum for the whole school. Nathan organises the assembly programme together with providing resources for the tutor groups. In 2015 Nathan took part in the complete rewrite of the curriculum, and overhaul of material resources. Nathan provides a weekly thought for the week for use by form tutors who meet their tutor groups about 3 times a week.

Take up the Challenge: In 2015 four groups of 12 students did a 5 week programme. Nathan co-ordinated this with Ian Brooks (KCC Youth Worker) and Stephanie Dale (Home Inclusion Manager). Take up the Challenge is a programme designed to encourage and support students who are vulnerable and suffer from low self esteem.

Christian Union and Staff Prayer Group: For most of 2015 Nathan was mentoring a group of Year 9s meeting together but as the students went through to year 10, with changes to the timetable this group hasn't continued to meet. Nathan is currently mentoring a small group of 2 - 3 6th formers.

Staff Prayer Group: 6 staff members meet every Tuesday morning for prayer.

Young Carers' Programme: There are over 80 young carers in Homewood. In 2014 Nathan helped to establish a new group to support young carers within the school. There is a monthly drop in and occasional group outings. We are grateful to the Tenterden Town Council which has provided the Trust with some of the funding to support these outings.

Bereavement Support: A one day course is run about 3 times a year with 4-5 students taking part. In 2015 about 10 students lost a close relative. Additional to this bereavement programme students who are bereaved are also invited to take part in a Service of Light. About 40 young people took part in 2015.

Celebration of major festivals: Nathan has organised a programme to involve students in the celebration of major festivals with church services in St Mildred's Tenterden. Christmas and the whole of year 7 with a Christingle Service about 350 students. Easter the whole of year 8 another 350 students. Harvest: two representatives from each tutor group forming a group of about 100 and a collection of food for the Ashford foodbank. On Remembrance day the whole school community, staff and students, that is about 2,500 people gather for an act of remembrance. This year it involved members from local Cadet forces- Kent ACF B and D Company, 4 troop Zulu Royal Marines Cadets, 305 Squadron Ashford and 500 Squadron Headcorn Air Cadets and a bugler from The Royal British Legion. This is a moving ceremony for all involved and includes a wreath laying ceremony on behalf of all students.

Operation Christmas Child: Nathan co-ordinated the collection of over 50 shoe boxes with toys for Operation Christmas Child.

Refugee Support: the school has recently welcomed a Syrian refugee family into the

school community. Currently beyond the initial support and welcome, assessing support that this family may require.

Transition to Secondary School: Nathan has visited 14 schools in the Homewood catchment area and delivered the scripture union transition programme to about 450 year 6 pupils.

Further Education and study:

The Trustees are pleased to encourage and support Nathan's continued professional development. In September 2015, Nathan has choose to start a self funded, theology course at St. Mellitus College. Due to the demands on time for this degree course, the Trustees agreed to Nathan taking an unpaid reduction in his working hours.

Expansion of the Schools Worker project:

The trust applied and was successful in receiving two grants from the Diocesan Mission Opportunities fund in June 2015:

(A) To expand the work in primary schools with the appointment of an additional sessional worker, 10 hours week. (£15000 granted to cover 3 years ie £5000 per year) This grant application arouse from the great demand from feeder primary schools for support in delivering assemblies, and the transition programme. There are in excess of 50 feeder primary schools for Homewood catchment area.

(B) To provide initial funding, £49,000, to cover 3 years, amounting to about 50% of the cost of an appointment of a Christian Schools worker for the Marsh Academy in New Romney. Additional funds are to be fund raised from churches local to the marsh academy, individuals, and grant giving bodies. The back ground to this application is that one of the original sponsoring organisations of the TSCW Trust, the Church of England Tenterden Deanery, has since merged with the Romney Deanery. The enlarged Deanery is keen to encourage a similar Christian Schools worker at the Marsh Academy. Strong support has been received from the Marsh Academy for proposal.

Trustees will be be required to make changes to the Trust's constitution to enable the appointment at the Marsh Academy.

Financial report

The accounts are prepared on the "Receipts and Payments" basis. That is they are the payments through the bank account.

These are the accounts for the forth year of the Trust. The accounts show an income of all unrestricted funds of £29,992.43 and payments of £24,557.31. This leaves a surplus of £5,435.12.

The Fund balance is £23,815.71 and the bank balance is £23,859.71. The difference is an outstanding cheque of £44.00.

Both income and expenditure are slightly less than 2014. The income reduction is due to some individuals' donations in 2014 which were for the three year plan. Also there were payments in 2014 which had been carried over from 2013. The donations from churches were slightly up in 2015.

The reserve balance at the end of 2015 £23,815.71 which gives the Trust a sound and safe reserve level as we have moved into our new three year period.

The Trust would like to give our appreciation to all those who have donated; both individuals and through the churches. This generosity has enabled us to concentrate on achieving the purpose of the Trust and gives us confidence as we move into the next phase of our work.

Trust Bank Details:

The Cooperative Bank.

Account name: Tenterden Schools' Christian Workers' Trust:

Sort code 08-92-99

Account 65529047.

Tenterden Schools Christian Worker Trust

Accounts for 2015

RECEIPTS AND PAYMENTS	2015	2014
£		
Receipts - unrestricted	29,992.43	32,259.67
Payments	24,557.31	26,302.81
SURPLUS/DEFICIT	<u>5,435.12</u>	<u>5,956.86</u>
Receipts analysis		
Churches	27,190.67	26,315.77
Individuals	2,790.00	5,925.00
Interest	11.76	18.90
TOTAL	<u>29,992.43</u>	<u>32,259.67</u>
Expenditure analysis		
Pay costs		
Salary/NI	20,089.80	20,723.89
Pension	2,106.80	1,987.58
Total Pay	<u>22,196.60</u>	<u>22,711.47</u>
Payroll costs		0.00
Employees expenses	1,524.33	1,407.49
Equipment		0.00
Stationery		31.00
Insurances	546.38	530.00
Communications		0.00
Other		
Other staff	120.00	
XLP	120.00	
Audit Fee	0.00	50.00
	290.00	1,622.85
TOTAL	<u>24,557.31</u>	<u>26,302.81</u>
SURPLUS/DEFICIT	<u>5,435.12</u>	<u>5,956.86</u>
Significant Accruals		
Salary	<u>1,674.00</u>	<u>1,674.00</u>
Bank Account	23,589.71	19,089.68

**SCHEDULE 1
INDEPENDENT EXAMINER'S REPORT
PART 1**

Independent Examiner's Report to the Trustees/Officers/Directors (hereinafter "trustees") of Tenterden Schools Christian Worker Trust, Charity Registration Number 1148017.

I hereby report on the accounts of Tenterden Schools Christian Worker Trust for the year ended 31st December 2015, which are set out in the attached page.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts for the charity. The trustees consider that an audit is not required for this year under section 5 of the Charity Registration Act 1989 ("the Act") and that an independent examination is appropriate.

It is my responsibility to:-

- examine the accounts; and
- - state whether particular matters have come to my attention.

Basis of independent examiner's report

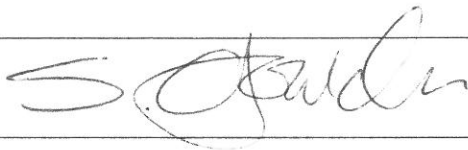
My examination was carried out taking into consideration general guidance given by the General Registry. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, I have reasonable cause to believe that:-

- (1) in all material respects the requirements:
 - to keep accounting records in accordance with regulations made under section 11(1)(a) of the Act;
 - to prepare accounts in accordance with regulations made under section 11(1)(b) of the Act ;have been met; and
- (2) there are no material matters to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:



Name: Sarah Goulden

Relevant professional qualification or body: Finance Officer at Homewood School & Sixth Form Centre

Address: Homewood School & Sixth Form Centre, Ashford Road, Tenterden, Kent, TN30 6LT

Date: 4th February 2016.

INDEPENDENT EXAMINERS' REPORT (Contd)

PART 2

DISCLOSURES

Only to be completed if the examiner needs to highlight material problems.

In the course of my examination the following material matters have come to my attention to which, in my opinion, attention should be drawn:

(Give here brief details of any items that the examiner wishes to disclose)