



Registered Charity no.1148017

Conflict of interest policy

Extract from Charities Commission website: "A conflict of interest is any situation in which a trustee's personal interests, or interests that they owe to another body, may (or may appear to) influence or affect the trustee's decision making.

It is inevitable that conflicts of interest occur. The issue is not the integrity of the trustee concerned, but the management of any potential to profit from a person's position as trustee, or for a trustee to be influenced by conflicting loyalties. Even the appearance of a conflict of interest can damage the charity's reputation, so conflicts need to be managed carefully."

Policy of the Trust:

- Trustees, staff and volunteers, should always act in the best interests of the charity, in accordance with the trusts governing document.
- We note that even the appearance of conflict of interest can damage the reputation of the Trust, and that therefore we will err on the side of caution in declaring our interests.
- Interests will be recorded on the Trusts register of interests, which will be maintained by the secretary to the Trustees.
- When a conflict of interest is declared members will abstain from debate and the decision making process.

4th January 2012.