



Registered address: 36 High Street Biddenden Kent TN27 8AH
Charity Commission Registration number 1148017

TRUSTEES ANNUAL REPORT 2016

Report on activities January 2016 – December 2016

Objectives and Activities:

To advance education for the public benefit, in particular but not exclusively Religious Education in a way which is consistent with a religious ethos through the employment of a schools' worker to work within Homewood school Tenterden, or any primary school in the catchment area of Homewood.

Trustees to the end of December 2016:

- Reverend Jeremy Newson: 7 Longsfield, Aldington, Kent, TN25 7DP.
- Reverend Alexander Bienfait: 36 High Street, Biddenden, Ashford Kent TN27 8AH.
- Mr Murray Wilkinson: The Limes, Otterden Road, Eastling, Faversham, Kent ME13 0BN.
- Reverend Sarah Williams: Porfa Las, 15 Wheler Court, Faversham, ME13 7NR.
- Frances Aubrey: The Galleon, 1 High Street, Lydd, Romney Marsh, Kent, TN29 9AJ.

Volunteers and Employees:

- Nathan Wilson (Employee) full time. (Until August 2016)
- Mark Hollingbery (Employee March 2016 – July 2016)
- Richard Dowling (Recruited December 2016 to started January 2017)
- The trustees listed above.
- The Treasurer, Richard Page – (Volunteer)

Summary of activities and achievements:

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The work and ministry of the trust, having had a successful impact on Homewood school over the past 4 years, was awarded two grants by the Mission resources fund of the Diocese of Canterbury in July 2015. The first grant was to develop the primary schools work of the trust, supporting schools with collective worship, provision of RE and other support as required. The second grant provided 50% of the necessary sum to provide a schools worker for The Marsh Academy, New Romney, with the expectation a local group would fund-raise the remaining balance.

The expansion of the scope of the work of the Trust required Trustees to register a revised constitution with the Charity Commission. This took place in June 2016. The changes included expanding the geographic area in which the Trust works, adopting a new name and branding, a new website, and increasing the number of Trustees to include an appointment from the New Romney area.

Trustees opted for the name: Apollos Trust. We wanted a simpler name than the previous cumbersome acronym, together with a name that was not rooted in a given geographic location. We were inspired by a quotation from Paul in 1 Corinthians 3 "I planted the seed in your heart, and Apollos watered it, but it was God who made it grow". This reflects the vision of the Trust where by we "water" and encourage the seeds of faith; seeking to support students and staff, however that might be, on their spiritual journey, wherever they may be. We affirm, as Paul declared that all this is ever done with the with the help of God.

Trustees are committed to adhering to both the Canterbury Diocese Child protection policy and that of Homewood school. We also have policies for conflict of interest, and health and safety. This year we reviewed and affirmed commitment to Homewood school's Equal opportunities policy.

Homewood project

Nathan left employment of the Trust in August 2016. The Trustees were sad to see Nathan move on, he achieved an enormous amount, pioneering this post for the Trust over the past four years. There was a service of prayer and celebration in July to express gratitude and wish him well with his new direction. The process to recruit a new School's worker began immediately.

Report on activities carried out by Homewood School's Worker (Nathan Wilson)

- PHSE (Personal, Health and Social Education): Through the mentor and tutoring co-ordinator role to which Nathan was appointed in September 2014, he co-ordinated the PHSE (Public Health and Social Education) curriculum for the whole school. This involved organising the assembly programme together with providing resources for the tutor groups. Nathan provided a weekly thought for the week for use by form tutors who meet their tutor groups about 3 times a week.
- Take up the Challenge: 4 Groups of 12 students did a 5 week programme. Our worker co-ordinated this with Ian Brooks (KCC Youth Worker) and Stephanie Dale (Home Inclusion Manager). Take up the Challenge is a programme designed to encourage and support students who are vulnerable and suffer from low self esteem.
- Mentoring: Mentoring of individual students continued, but also includes a group of 6th formers.
- Staff Prayer Group: 6 staff members meet every Tuesday morning for prayer.
- Young Carers' Programme: There are over 80 young carers in Homewood. In 2014 Nathan helped to establish a new group to support young carers within the school, support of this group continues. There is a monthly drop in and occasional group outings. We are grateful to the Tenterden Town Council which has provided the Trust with some of the funding to support these outings.
- Celebration of major festivals: Nathan has organised a programmes to involve students in the celebration of major festivals with church services in St Mildred's Tenterden, including Christmas,

Easter, Harvest, and Remembrance Day. In addition this year a ceremony celebrating the Queen's 90th birthday took place involving cadets from years 7 and 8. (Good links have been established with the army cadets of Ashford and Tenterden and the airforce cadets of Headcorn and Ashford and the Marine Cadets of Ashford)

- Transition to Secondary School: Nathan has visit 8 schools in the Homewood catchment area and delivered the scripture union transition programme to about 450 year 6 pupils.
- Staff welfare: Nathan has been instrumental in organising an annual end of term staff barbecue. He organises weekly staff prayers, and and supported individual staff at various times.

Appointment of part time schools assembly worker: Mark Hollingbery was appointed by the Trust in April 2016 to develop work with primary schools to schools with collective worship, and RE provision. However there was disappointment in the way the way the post was developing, and given Nathan's impending absence, Trustee decided to leave the post vacant pending the appointed a successor to Nathan. Mark's employment ceased July 2016.

Marsh Academy project

With the granting of £49,000, spread over three years, by the Diocese of Canterbury in July 2015, to support the appointment of a Christian Schools worker for the Marsh Academy in New Romney. Trustees authorised the creation of the Marsh academy management group, Members were: Nathan Wilson, Murray Wilkinson (representing both the Diocese and the Apollos Trust), Frances Aubrey (All Saints' Lydd. Appointed as Trustee representing the New Romney area in September 2016), Rev. Julie Coleman (Priest-in-Charge, St. Nicholas, New Romney), Nick Barrett (Pastor, Romney Marsh Christian Centre) and Jackie Darling (ALM, St. Nicholas, New Romney). Nathan left the Trust in July 2016 and in September we welcomed Michelle Whitewood, Senior Pastoral Leader at the Marsh Academy into the group. Fundraising has taken place in 2016 with local churches and grant giving bodies with the aim of creating a full time appointment at the Marsh Academy. In November, having sufficient resources to fund 0.8 post, authority was given got to the management group to press ahead with recruitment.

Financial report

The accounts are prepared on the "Receipts and Payments" basis. These are the accounts for the fifth year of operation. The accounts show an income of all unrestricted funds of £33,020.67 and payments of £27,027.31. This shows a surplus for the year of £5,993.36.

The Fund Balance is £29,809.07 and Bank balance of £29,853.07. This shows an improvement on the previous year. In 2015 there were receipts of £29,992.43 and expenditure of £24,557.31 giving a surplus of £5,435.12. The bank balance was £23,859.71.

Income and expenditure have been separated for each project, to enable donors to see that funds used for a specific school. The donations for the Marsh Academy were £10,865.00 and as we had not recruited a school's worker there was no expenditure. The income for Tenterden was £22,155.67 and the expenditure was £27,027.31. So there was a deficit in Tenterden of £4,871.64.

The annual receipts and payments do vary considerably. This is due to organisations and individuals who give on the basis of the three year cycle as opposed to even annual giving. The bank account balance at the end of the year was £29,853.07. This is higher that normal due to the income for the Marsh Academy while there was no expenditure in the year as we had not recruited a school's worker.

Many thanks to all donors for enabling the Trust to fulfil its purpose over the past year.

Trust Bank Details:

The Cooperative Bank.

Account name: Tenterden Schools' Christian Workers' Trust: (This is due to be changed)

Sort code 08-92-99

Account 65529047.

Apollos Trust

Accounts for 2016

	2016	2015	2014	Tenterden	Marsh
RECEIPTS AND PAYMENTS					
£	£				
Receipts - unrestricted	33,020.67	29,992.43	32,259.67	22,155.67	10865.00
Payments	27,027.31	24,557.31	26,302.81	27,027.31	0.00
SURPLUS/DEFICIT	5,993.36	5,435.12	5,956.86	-4,871.64	10,865.00
Receipts analysis					
Churches	13,503.92	20,190.67	26,315.77	13,063.92	440.00
Canterbury Diocese	14,164.00	7,000.00		5,999.00	8,165.00
Individuals	5,342.00	2,790.00	5,925.00	3,082.00	2,260.00
Interest	10.75	11.76	18.90	10.75	
TOTAL	33,020.67	29,992.43	32,259.67	22,155.67	10,865.00
Expenditure analysis					
Pay costs					
Salary/NI	22,126.99	20,089.80	20,723.89	22,126.99	0.00
Pension	2,019.60	2,106.80	1,987.58	2,019.60	0.00
Total Pay	24,146.59	22,196.60	22,711.47	24,146.59	0.00
Payroll costs	0.00		0.00		
Employees expenses	1,192.72	1,524.33	1,407.49	1,192.72	0.00
Equipment	120.00		0.00	120.00	
Stationery	0.00		31.00		
Insurances	581.35	546.38	530.00	581.35	0.00
Communications	0.00		0.00		
Other					
Other staff		120.00			
XLP		120.00			
Audit Fee		50.00			
	986.65	290.00	1,622.85	986.65	
TOTAL	27,027.31	24,557.31	26,302.81	27,027.31	0.00
SURPLUS/DEFICIT	5,993.36	5,435.12	5,956.86	-4,871.64	10,865.00